

Gateways offers diverse and individualized pathways to professional development for all adults interested or working in early childhood education. The program is comprised of a comprehensive training program and individualized coaching for career and quality development.

2,943 ECE professionals participated in training and **1,277** received career or quality coaching

Coaching Participant Demographics

Gender

96.9% Female, 2.7% Male, 0.4% Not indicated

Race/Ethnicity

63.4% Hispanic/Latino, 19.4% Black/African-American, 6.1% White/Caucasian, 5.8% Asian, 5.3% Other

Primary Language

48.1% Spanish, 43.5% English, 8.4% Other

Work Setting

59.4% Family child care, 27.8% Center-based, 10.7% Other

Educational Characteristics

27.3% HS or less, 36.9% Some college, 12.1% AA/AS, 17.1% BA/BS, 3.7% Graduate degree

Average Number of Years in the Field 11.3

Coaching Goal Development Areas

Career Coaching

69.2% Educational development

32.3% Career and professional development

25.4% Quality development and other

7.8% Marketing development

0.8% Personal development

Quality Coaching

87.8% Learning environment

27.8% Special needs and inclusion

8.7% Adult-child interactions



Impact of Coaching

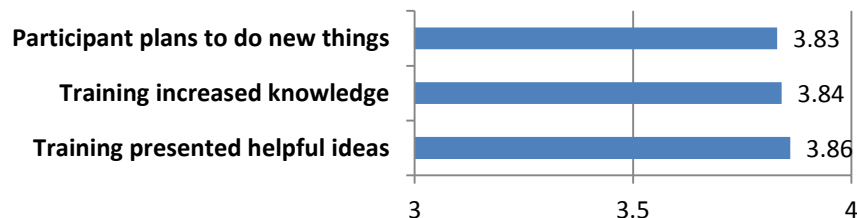
90.0% Know more about professional development for ECE professionals

85.5% Learned about different career options in ECE

80.7% Reported coaches helped them find groups of other professionals like them

88.2% Reported coaches provided them with useful information about their practices

Impact of Training (4=Strongly Agree)



What Gateways Coaching Participants Say About Gateways

"I was able to complete the requirements for transfer and the requirements for an upgrade to my permit. I also applied and was accepted to the California Mentor Program."

"[Gateways] pushed me to apply to graduate school. Allowed me to fine tune my skills to have stronger and more effective positive interactions. It made me hold on to the love of teaching, one that can be easily be lost in all the chaos."

Participating Resource and Referral Agencies

Child Care Resource Center * Connections for Children * Crystal Stairs, Inc. * Mexican American Opportunity Foundation * Options * Pathways * Pomona Unified School District